

## BERRIDGE AND SHERWOOD AREA COMMITTEE – 20 MARCH 2019

|   |   |   |
|---|---|---|
| <b>Title of paper:</b>  | Area Based Grant – performance update   |   |
| <b>Director:</b>  | N/A   | <b>Wards affected:</b><br>Berridge and Sherwood |
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| <b>Other colleagues who have provided input:</b>  | NG7 team and ABG provider organisations   |   |
| <b>Relevant Council Plan Key Theme:</b>   |   |   |
| Strategic Regeneration and Development  |   | <input type="checkbox"/>                        |
| Schools   |   | <input type="checkbox"/>                        |
| Planning and Housing  |   | <input type="checkbox"/>                        |
| Community Services  |   | <input checked="" type="checkbox"/>             |
| Energy, Sustainability and Customer   |   | <input type="checkbox"/>                        |
| Jobs, Growth and Transport  |   | <input checked="" type="checkbox"/>             |
| Adults, Health and Community Sector   |   | <input type="checkbox"/>                        |
| Children, Early Intervention and Early Years  |   | <input checked="" type="checkbox"/>             |
| Leisure and Culture   |   | <input checked="" type="checkbox"/>             |
| Resources and Neighbourhood Regeneration  |   | <input type="checkbox"/>                        |
| <b>Summary of issues (including benefits to citizens/service users):</b>  |   |   |
| <p>This report provides progress on the Area Based Grant (ABG) for Area 5, against the delivery plan for year 3. It sets out the key priority areas, funding allocation for each priority and details of delivery partners and their activities. The report provides:</p> <ul style="list-style-type: none"> <li>• details of the funding allocation for year three of the ABG programme;</li> <li>• an outline of the delivery plan and details of funding to each priority area and delivery partner;</li> <li>• update on progress on each priority;</li> <li>• performance data for year for three quarters of year 3.</li> </ul> |   |   |
| <b>Recommendation:</b>  |   |   |
| <b>1</b>  | To note the progress and the performance data against the year three delivery plan, up to the end of quarter 3 (31 December 2018).                    |   |

### **1 REASONS FOR RECOMMENDATIONS**

- 1.1 NG7 Training, Employment and Advice (NG7 TEA) was appointed by Nottingham City Council as the Area Based Lead Organisation in April 2016 to coordinate the Area Based Grant for Area 5 following the successful delivery of the first round of the Grant.

## 2 BACKGROUND (INCLUDING OUTCOMES OF CONSULTATION)

2.1 There has been change in grant funding for year three. The total allocation of the Area Based Grant for 2018/19 for Area 5 is £168,608 including management fee. The 2018/19 Delivery Plan is as follows:

| <b>Priority ONE: Employment and Skills Support:</b>   |   |  | <b>Total Funding:<br/>£46,342</b>  |
|---|---|--|--|
| <b>Activity</b>   | <b>Providers</b>  | <b>Targets</b>   | <b>Location</b>  |
| Access to employment Support  | NG7TEA  | 1. 60 older job seekers (29+) will be supported into work or self-employment.  | NG7TEA and a variety of local venues in Area 5   |
| Support for language and skills training  | City College  | 2. 450 people will be engaged in employment support activities.<br>3. 100 people will receive language and/or skills support.<br>4. 30 volunteering/ work placement opportunities.   |  |
| Notes:  | <p>YEI and Step into Work came to an end within the first quarter of 2018/19, the impact was felt quite early in the year with staff seeking alternative employment ahead of any possible redundancy notice.</p> <p>NG7 is working closely with City College to mitigate against any adverse consequences to supporting people in securing employment. However, a review of current provision of job clubs and their viability and effectiveness has been undertaken to ensure provision is targeted to meet the needs of the local population.</p> |  |  |
| <b>Priority TWO: Young People</b>   |   |  | <b>Total Funding:<br/>£63,104</b>  |
| <b>Activity</b>   | <b>Providers</b>  | <b>Targets</b>   | <b>Location</b>  |
| <ul style="list-style-type: none"> <li>• Universal and static provision</li> <li>• Diversionary provision</li> <li>• Summer holiday events</li> <li>• Targeted support</li> </ul> | <ul style="list-style-type: none"> <li>• KK Sports</li> <li>• The Pythian Club</li> <li>• Reserves for additional targeted provision</li> </ul>   | <ul style="list-style-type: none"> <li>• 400 young people will take part in one of the activities.</li> <li>• 100 young people identified as 'at risk' will be supported through diversionary activities following referral from the Young Peoples Panel or other agreed nomination process.</li> <li>• 200 young people recognised as travelling towards being 'at risk' by their behaviour or vulnerable situation (e.g. newly arrived migrant young people) will be supported through an early intervention.</li> <li>• 25 days of holiday provision in the area</li> </ul> | <ul style="list-style-type: none"> <li>• NB CC</li> <li>• EL CC</li> <li>• FF CC</li> <li>• HG YC</li> <li>• Forest recreation ground</li> <li>• Peggy Park-Edwards Lane area</li> </ul> |

|   |  |  |  |
|---|--|--|--|
| <p><b>Activities to include:</b><br/>Football, boxing, cricket, table tennis, pool, board games, music production, media and craft activities.</p> <p>Other services include a breakfast club at New Basford Community Centre</p> |  |  |  |
| <p>Notes:</p>   | <ul style="list-style-type: none"> <li>Asian Women's Project due to capacity issues were not able to fully meet the contractual requirements and performance targets and as such it has been mutually agreed that they will not be a delivery partner in 2017/18. The shortfall in activity, particularly targeted work with certain groups undertaken by AWP has been and will continue to be supported as follows: <ul style="list-style-type: none"> <li>Carrington Cricket club will be directly supported.</li> <li>KK Sports will deliver targeted activity in the Berridge Ward specifically at Forest Fields Community centre with a focus on Asian women, provision of holiday clubs and universal provision.</li> </ul> </li> <li>Targets to be reviewed with new/existing delivery partners as part of agreeing new service specifications for year three.</li> </ul> |  |  |
| <p><b>Priority THREE: Support for community infrastructure</b></p>  |  |  | <p><b>Total Funding:<br/>£20,474</b></p> |
| <p><b>Activity</b></p>  | <p><b>Providers</b></p>  | <p><b>Targets</b></p>  | <p><b>Location</b></p>                   |
| <ul style="list-style-type: none"> <li>Differentiated support will be provided to each CA according to needs.</li> <li>Delivery partners will be encouraged to utilise the centres.</li> </ul>                                    | <p>Forest Fields CC<br/>Edwards Lane CC<br/>New Basford CC<br/>Sherwood CC</p>   | <ul style="list-style-type: none"> <li>Activities 5 days a week at all of the centres.</li> <li>Agree targets for service users with each centre.</li> <li>Develop better governance arrangements at the centres.</li> </ul> | <p>At each centre</p>                    |
| <p>Notes:</p>   | <p>Continue working with colleagues from NCC to support the establishment of the effective running of community centres in the area.</p>   |  |  |

| <b>Priority Four: Support for local VCS</b>   |  |   | <b>Total Funding:<br/>£29,580</b> |
|---|--|---|-----------------------------------|
| <b>Activity</b>   | <b>Providers</b>   | <b>Targets</b>  | <b>Location</b>                   |
| To provide advice and support to smaller local VCS organisations, provide basic management and funding advice and support to grass-root groups. | NCVS   | <ul style="list-style-type: none"> <li>Up to 37 groups will be enabled to access the menu of support from diagnostic/action planning to organisational development, and growth as outlined above.</li> <li>8-10 small organisations will be supported through the small grants fund.</li> </ul> |                                   |
| To work with the new and emerging groups serving the needs of the migrant communities.  | Nottingham Equal   | <ul style="list-style-type: none"> <li>Over 50 local people on VCS board/management committees trained and supported.</li> </ul>  |                                   |
| Small grants budget allowing small groups to bid for funds to support their development or support interventions in local priorities            | Various  |   |                                   |
| Notes:  | <ul style="list-style-type: none"> <li>Targets to be reviewed with delivery partners as part of agreeing new service specifications.</li> <li>The small grants fund will address the local priority of raising awareness and support for grass root groups or individuals supporting those identified under Income Deprivation Affecting Older People. This will include, but is not limited to, fuel poverty, food poverty and availability of free/subsidised hot meals, as well as reducing isolation and loneliness. General support around poverty issues will be critical in the coming transition to Universal Credit for benefit claimants.</li> </ul> |   |                                   |

- 2.2 Regular on-going communications between NG7 TEA each delivery partner. Extension of agreements specifying the service delivery, targets and expected outcomes to be delivered as well as monitoring requirements have been agreed.
- 2.3 NG7 TEA in agreement with key stakeholders and the delivery partners has agreed themed based consortium meetings aligned to current wider partnership meetings for that theme, where appropriate, to avoid duplication and meeting overload. This model was agreed in year one. This model ensures delivery partners are embedded within and connected to the wider networks for their priority/theme, facilitating better communication of relevant information, increasing understanding and knowledge of provision and gaps and enabling the sharing of good practice.

## 2.4 Update

The following provides an update on progress and sets out the delivery plan for year three of the ABG Programme.

### 2.4.1 Employment, Skills and Training

- a) Being economically active is a pathway out of poverty and deprivation. As such, the provision of practical support to encourage and assist individuals to access the labour market is an essential need to address in the area.
- b) Employment, skills and training continues to remain a priority need for the area. This is one of three priorities of Area 5 Committee as well as being the main priority of the vast number of residents, especially migrants who have moved into the area. Whilst there has been an improvement in the numbers in employment, the transient nature of the area means there are always new settlers from East European countries, which means there is on-going high demand for employment support services.
- c) NG7 TEA, in partnership with City College Nottingham, deliver the employment and skills priority theme through a number of interventions across a range of sites in Area 5 to ensure ease of access and improve uptake of support. The service is provided in a client centred non-threatening, user friendly way. Clients have access to a comprehensive drop-in employment support, including support with job searches, CV writing, completing on-line applications, preparing for interview, presentation skills, advice on financial support and sign posting to other services as appropriate.
- d) The support is delivered using a hub and spoke model from NG7 TEA, a geographically well placed location on a busy high street with high visibility, offering drop-in facilities and support 9-5pm, 5 days a week.
- e) Further outreach support is delivered through 6 community venues in different geographical locations across Area 5. The staff are culturally sensitive, most are bi-lingual and, in addition, volunteer interpreters provide weekly support in 3 languages (Hungarian, Romanian and Bulgarian) for the increasing numbers of Eastern European migrants.

### 2.4.2 Young People

- f) A comprehensive range of activities are delivered by a group of providers named in section 2.1 across different sites and venues within Area 5, ranging from universal, targeted/divisionary and holiday provision to address the scale and complexity of needs of a diverse group of young people in the Area.

- g) A consortium of partners named in section 2.1 are represented by NG7 TEA at the Young Peoples Panel meetings, fully engaging with discussions and developments.
- h) NG7 and its partners are actively engaged with the Central Youth Providers Forum, Early Help Team and a range of other agencies to ensure everyone has the most current information and are fully updated on issues and opportunities.
- i) Providers are also engaged with a range of agencies including NDO's YOT, Police, Community Cohesion/Community Protection Teams and the early Help Team in developing and delivering their provision.

#### 2.4.3 Infrastructure support

- j) A network of accessible and culturally appropriate community centres is a crucial element in ensuring a vibrant and cohesive community. NG7 TEA is working with the Neighborhood management team and key stakeholders to ensure that the centres are fully utilised by the local community and service delivery where possible takes place in these centres. Substantial improvements have been made at a number of centres with discussions taking place for improvement plans for other centres where required.
- k) A key challenge for NG7 TEA and the City Council is to ensure that these community assets are fully utilised, which would also ensure sustainability of these community places in the long term. Some of the centres are being run by a Community Association and NG7 TEA has been working with colleagues from Nottingham City Council and NCVS to ensure they are fit for purpose and proactively addressing long term sustainability by becoming Charitable Incorporated Organisations.
- l) In Berridge, the arrival of large numbers of migrants from Eastern European countries has made the area a focal point for the Polish, Hungarian and Romanian communities. The newly formed organisations representing these communities are all seeking to establish a base from where they can deliver services and hold meetings and events.
- m) More recently, the area has seen a growth in the Middle Eastern community as well as migration of people from Indian subcontinent from Europe ahead of Brexit. As such we expect to see a change in needs and demands for service provision and this is likely to impact on future arrangements and provision in the area.
- n) NG7 TEA in partnership with Nottingham City Council colleagues have agreed to utilise the funding allocation to Forest Fields Community Centre for these and other groups to apply for funds to NG7 TEA to cover room hire costs.
- o) Edwards Lane Community Centre and New Basford Community Centre are also being supported by NG7 TEA and Colleagues from Nottingham City Council and NCVS to establish effective management and governance committees and move towards becoming Community Associations and Charitable Incorporated Organisations.
- p) All four community centres across Area 5 are being utilised by a range of user groups delivering a variety of activities. The centres are open daily including some evenings and weekends depending on programme of activities and user group's needs.

#### 2.4.4 Support for local voluntary community sector

- q) The local voluntary community sector provides valuable support to local communities and is an essential part of the local infrastructure. Area 5 has seen a growth of small groups due to the emergence of new groups that have been established to meet the needs of the new and emerging communities that have settled in the area.

- r) These new groups are in their infancy and therefore need support to ensure that they have the right structures and governance arrangements in place to function effectively. NG7 TEA is working with Nottingham Equal and NCVS, who are both infrastructure support organisations, to provide advice and support to smaller local organisations, delivering basic management and funding advice and support to grass root groups.
- s) The programme of support available to groups is from initial client contact, through diagnostic/action planning, setting up, formation, organisational development, and growth. Subsidised/free access to NCVS's comprehensive training programme will also be available to beneficiary groups.
- t) Nottingham Equal has also been commissioned to work with the new and emerging groups serving the needs of the migrant communities.
- u) A small grants budget has been established allowing small groups to bid for funds to support their development or support interventions in local priorities. However due to the closure of the Partnership Council (PC) in December 2016, NG7 TEA explored alternative plans to manage administration and delivery of this piece of work. The aim of the small grants budget is to support small VCS groups in delivering activities which specifically meet local needs and priorities.
- v) A key focus of the small grants budget is about raising awareness and support for grass root groups or individuals supporting those identified under Income Deprivation Affecting Older People. This includes but is not limited to fuel poverty, food poverty, availability of free/subsidised hot meals and general support around poverty issues, as well as reducing isolation and loneliness in older people.

## 2.5 Performance against Targets 2018/19

### Priority One: Employment and Skills - outputs and outcomes

| Quantitative Output & Monitoring method | Targets and Achievements |                |
|---|--------------------------|----------------|
|   | Annual Target            | Achieved in Q3 |
| Job / work club sessions delivered      | 200                      | 308            |
| ESOL training places created            | 40                       | 75             |
| Conversational English classes created  | 39                       | 60             |
| New work clubs added                    | 3                        | 3              |

| Qualitative Output & Monitoring method               | Targets and Achievements |                |
|--|--------------------------|----------------|
|  | Annual Target            | Achieved in Q3 |
| People accessing job clubs aged 29+                  | 400                      | 252            |
| People supported into work aged 29+                  | 60                       | 29             |
| People accessing language support                    | 100                      | 90             |
| Work placements / volunteering opportunities created | 30                       | 5              |

Priority Two: Young People -Outputs and Outcomes

| Quantitative Output & Monitoring method    | Targets and Achievements |                |
|--|--------------------------|----------------|
|  | Annual Target            | Achieved in Q3 |
| Universal youth support sessions delivered | 210                      | 169            |
| Targeted youth support sessions delivered  | 150                      | 90             |
| Holiday youth support sessions provided    | 25                       | 33             |

| Qualitative Output & Monitoring method  | Targets and Achievements |                |
|---|--------------------------|----------------|
|   | Annual Target            | Achieved in Q3 |
| Young people accessing universal provision                                    | 400                      | 569            |
| Young people identified as 'at risk' supported or referred                    | 100                      | 47             |
| Young people recognised as travelling towards 'at risk' supported or referred | 200                      | 138            |
| Young people accessing holiday provision                                      | 375                      | 436            |

Priority Three: Support for local VCS - Outputs and Outcomes

| Quantitative Output & Monitoring method                | Targets and Achievements |                |
|--|--------------------------|----------------|
|  | Annual Target            | Achieved in Q3 |
| Community centres increasing opening hours             | 3                        | 2              |
| Community associations increasing centre opening hours | 3                        | 2              |
| Improvement plans in place for community associations  | 2                        | 1              |

| Qualitative Output & Monitoring method                                    | Targets and Achievements |               |
|---|--------------------------|---------------|
|   | Annual Target            | Achieved inQ3 |
| User groups accessing community centres regularly                         | 20                       | 138           |
| New user groups accessing community centres                               | 5                        | 10            |
| Community associations engaged and supported in running community centres | 3                        | 2             |
| Community associations increasing financial sustainability                | 3                        | 2             |

## Priority Four: Supporting Community Infrastructure - Outputs and Outcomes

| Quantitative Output & Monitoring method              | Targets and Achievements |                |
|--|--------------------------|----------------|
|  | Annual Target            | Achieved in Q3 |
| Groups enabled to access support                     | 37                       | 63             |
| Groups supported through small grants fund           | 10                       | 44             |
| Volunteers on committees / boards accessing training | 50                       | 62             |

| Qualitative Output & Monitoring method            | Targets and Achievements |                |
|---|--------------------------|----------------|
|   | Annual Targets           | Achieved in Q3 |
| Groups improving service delivery / quality       | 37                       | 55             |
| Groups improving financial sustainability         | 10                       | 35             |
| Groups improving / increasing management capacity | 50                       | 43             |

### Local priorities

- Local priorities were integrated within the main four priority areas, with no separate targets to report.

### **3 OTHER OPTIONS CONSIDERED IN MAKING RECOMMENDATIONS**

3.1 None.

### **4 FINANCE COMMENTS**

4.1 Not applicable.

### **5 LEGAL AND PROCUREMENT COMMENTS**

5.1 Not applicable.

### **6 STRATEGIC ASSETS & PROPERTY COMMENTS**

6.1 Not applicable.

### **7 EQUALITY IMPACT ASSESSMENT**

7.1 An EIA is not required because the report does not refer to a new or changing service.

### **8 LIST OF BACKGROUND PAPERS OTHER THAN PUBLISHED WORKS OR THOSE DISCLOSING CONFIDENTIAL OR EXEMPT INFORMATION**

8.1 None.

### **9 PUBLISHED DOCUMENTS REFERRED TO IN COMPILING THIS REPORT**

9.1 None.